



# 2023 Annual Report

Annual Business Meeting

March 26, 2024

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**Annual Business Meeting  
Freedom in Christ Pentecostal Assembly  
Sunday, March 24, 2024 – 6:00 p.m.**

**AGENDA**

Call to order

Prayer

Voting bar and quorum

Appoint recording secretary

Adopt minutes of the March 26, 2023 Annual Business Meeting

Election of Board Members

Adopt 2023 Annual Reports

Property Development Report

Special Resolutions of the Members

Adopt 2023 Financial Report

Approve 2024 Budget

Motion of Appreciation for Ministry Volunteers

Prayer & Adjournment

# MINUTES OF ANNUAL BUSINESS MEETING

## Minutes of the Annual Business Meeting Sunday, March 26, 2023 @ 6:00 p.m. Held in the Sanctuary

The meeting was called to order and opened in prayer by Pastor Tracy at 6:02pm.

A quorum was established with 38 members in attendance in person, out of a possible 59. There were four non-members in attendance.

**Moved** by Ben Benninger, **Seconded** by Joel Bromley that a mixed voting bar be comprised of all present in the front of the room. **Carried.**

**Moved** by Juno Park, **Seconded** by Joshua Kubassek that Kaitlin Bromley be appointed the recording secretary. **Carried.**

**Moved** by Jack Sousa, **Seconded** by Matt Jamieson that the minutes from the March 27, 2022 Annual Business Meeting be accepted as printed and distributed. **Carried.**

### Election of Board Members

This year we will have five members on our Board of Deacons, comprised of three members with one year remaining on their term (Walt Kippenhuck, Jamie Steckley and Jack Sousa) and two members to be elected by secret ballot at this meeting. 50% of votes are needed in order to be elected.

**Moved** Walt Kippenhuck, **Seconded** by Jack Sousa that Katie Winger, Pernilla Snethlage and Joel Bromley be appointed as Scrutineers. **Carried.**

After our nominating process in January, the four eligible candidates for election to the Board of Deacons are: Jim Klujber, Joshua Kubassek, Juno Park and Julie Schroth (alphabetical by last name).

Secret ballots were distributed to the members and collected by scrutineers.

### Presentation of Annual Reports

Pastor Tracy made comments highlighting 2022 and looking ahead to 2023.

Pastor Erin Jamieson made comments highlighting our community ministry, the success of the Pavilion Project and further needs to grow the ministry use of the building.

### First Ballot Report

Vote results:

No election determined. Secret ballot votes were distributed to the members and collected by scrutineers.

## **Presentation of Annual Reports – cont'd**

Margaret Pfeiffer and Ethan Elka shared highlights from their areas of ministry.

Pastor Tracy gave an update that Margaret Pfeiffer will continue to be fully engaged in our children's ministry until she leaves for Guatemala as a global worker; approximately one year until her Global Worker training will be complete.

**Moved** by Jim Klujber, **Seconded** by Jack Sousa that the 2022 Annual Reports be accepted as printed. **Carried.**

## **Second Ballot Report**

Vote results:

No election determined. After second vote, nominee with lowest number of votes must be removed – Josh Kubassek was taken off ballot. Secret ballot votes were distributed to the members and collected by scrutineers.

## **Welcome to Our House & Property Development Report**

Pastor Tracy gave updates on Welcome to Our House, the land exchange agreement and capital projects budget.

### **Welcome to Our House**

Pavilion was the final WTOH project.

### **Land Exchange Agreement**

- Landscaping will be completed when construction begins on the townhouses that will be built on the exchanged land.
- Next steps: engineering for sewer, water and sanitary lines, followed by seeking approvals from the City.
- A new driveway is not going to be possible for several years. The road will have to be assumed by the City before we can apply for access.
- Bleams Road is scheduled to be widened in 2024.

### **Capital Projects Budget**

- We have an aging building that needs some upgrades.
- A capital projects budget is continuing to be worked on for these upgrades which includes, but is not limited to:
  - Sanctuary (lights, stage, sound booth, paint)
  - Fellowship Hall (multi-purpose, painting)
  - HVAC units (20+ years old)
  - Washrooms

Questions were asked and answered.

## **Presentation of the 2022 Financial Report**

Mary Lynn Benninger presented the 2022 financial report.

Questions were asked and answered.

**Moved** by Mary Lynn Benninger, **Seconded** by Joe Renner that the 2022 financial report be accepted as printed and presented. **Carried.**

Pastor Tracy thanked Mary Lynn Benninger, Katie Winger and Joshua Kubassek for serving on the Finance Committee.

## Final Ballot Report

Vote results:

No election determined so lowest number of votes drops off ballot (Juno Park).

The Board of Deacons will be comprised of Jack Sousa, Jamie Steckley, Walt Kippenhuck and newly elected members: Jim Klujber and Julie Schroth.

Jim Klujber and Julie Schroth addressed the people.

Pastor Tracy thanked Juno Park and Joshua Kubassek for allowing their names to stand for election to the Board of Deacons.

### Motion for Ballots to be Destroyed.

**Moved** by Laura Schofield, **Seconded** by Joshua Kubassek that ballots be destroyed. **Carried.**

### Presentation of 2023 Budget

Pastor Tracy presented the 2023 budget and highlighted some of the goals for the year.

- \$443,000 General Fund income is a 7% increase over last year's budget in alignment with inflation.
- 70% decrease to Kingdom Expansion Fund due to Pavilion being mostly completed.
- 7% increase to staff includes 3% staff increases and Ethan came on full time during 2022.
- 100% increase in Church Upgrades (2023 capital projects)
- All together total expenses have decreased 34%

**Moved** by Jim Klujber, **Seconded** by Walt Kippenhuck that the 2023 budget be accepted as printed and presented. **Carried.**

### General Operating By-Law Number 1 Motion

Updates to the General Operating By-Law require a 75% vote from the membership to pass. Amendments were sent to the membership 30 days ago for consideration.

*Be it Resolved as a special resolution that:*

- 1. The General Operating By-law of the Corporation (as amended) is repealed and the new General Operating By-law No. 1 which has been submitted to this meeting and is annexed to these minutes as Schedule A is approved and will be effective as of the date set out below.*
- 2. Any one of the officers and directors of the Corporation is authorized to take all such actions and execute and deliver all such documentation which are necessary or desirable for the implementation of this resolution.*

**Moved** by Julie Schroth, **Seconded** by Jack Sousa that motion be accepted.

Pastor Tracy provided an explanation of the updates:

This resolution will update our General Operating By-Law and exchange "Statement of Fundamental and Essential Truths" for "Statement of Essential Truths" throughout the document. The Pentecostal Assemblies of Canada has refreshed and updated this document, including its title. It was approved by the conference in May 2022. This change is noted in 2.03, 4.01(d) and 6.04(b).

Motion is **Carried.**

**Moved** by Margaret Pfeiffer, **Seconded** by Dave Hancock that appreciation for all ministry volunteers be expressed. **Carried.**

**Moved** by Matt Jamieson, **Seconded** by Brad Schroth that the meeting be adjourned. **Carried.**

Pastor Tracy closed in prayer at 7:17pm.

# LEAD PASTOR'S REPORT

Life goes by fast and church life is no exception. We can be quick to move on to what's next or what is calling for our attention and forget to celebrate all that God has done at Freedom in the past year. With that in mind, I took a few moments to scan back through my 2023 calendar and found myself smiling as I remembered some of the highlights.

All through 2023, our 5th Sundays were themed around generations. I don't think I'll ever forget the older generations teaching their kids and grandkids how to use the hymn books we borrowed in January. It was even better than I'd imagined. And then as our kids and youth led services throughout the year, God's faithfulness through all generations was fully on display.

In the spring we had a Lead Summit with our Board, Staff, and spouses to take stock of ministry and mission at Freedom. This is always a high point for me because this group of people are such a joy to work alongside. We dug in on discipleship and evangelism, challenging ourselves in both of these key areas and strategizing how we could strengthen them. Looking back, I can see how this has helped to shift our culture in encouraging ways. It's also the reason that we implemented the Sunday Debrief group and Life Shared seminar last year.

The summer brought us a lot of work and it was more than worth it. We did a refresh of the Sanctuary and Fellowship Hall, taking care of these important gathering spaces so they are ready for many more years of ministry to come. Many thanks to our defacto project manager, Matt Jamieson, and for everyone who lent their time and skill to the project.

Throughout the fall we hosted Sunday Night Conversations around gender and sexuality. As challenging as these topics can be, I was astounded by the grace and compassion that was present in the room, even as we worked through different viewpoints and experiences. Let's continue to hold that kind of respect for the Word and one another as God's image bearers. It is beautiful.

Our missions giving lagged behind our goal all year long and I wondered what our year-end would look like. After serving the Lord all these years I should know not to be surprised, I admit that I could hardly believe it when we ended the year with a \$9,000 surplus in missions. We were able to bless our missions partners over and above what we had committed to them and put over \$5,000 toward our 2024 commitment of \$14,000 to Margaret. Praise the Lord! All of this was happening while our General Fund had a surplus of around \$35,000. Simply amazing. God is using us to expand His kingdom when we are faithful, generous stewards.

I'm glad we're doing this together, obediently staying in step with the Spirit, listening to what He has for us to do and following His leadership. Thank you for your commitment to unity, to His church, and to being faithful each day. The work we are doing will matter for eternity.

Rob, Ruthie, Shay, Malachi and I never stop being appreciative of all of your love and support and especially your prayer.

In Christ,  
Tracy Dunham  
Lead Pastor

# ASSISTANT PASTOR'S REPORT

2023 was another year full of God's creativity, generosity, and abundant presence as we connected within our Freedom Family and outside our four walls. It was my joy to serve alongside each one of you and witness the tangible move of God.

This marked our first full year with the completed Pavilion, a space where we could try new things. We ran a Tuck Shop during Huron and Williamsburg Community Association programs, hosted a week-long, half-day VBS in August, and ran Neighbours Day: Sports Edition in September. These initiatives not only allowed us to try new things but provided opportunities to connect with our neighbours and serve our community. A heartfelt thank you to the dedicated team whose service made all of this possible.

Continuing the theme of trying new things, we hand-delivered invitations to our neighbours for the first time. The response was heartening, with several individuals joining us for Christmas in the Neighbourhood and our Christmas Eve service. To those who distributed invitations and prayed over this, thank you. As we contemplate what it means to be good neighbours, we are challenged to effectively make God known in our midst.

The Life Shared Series in September was encouraging as we explored how to share our faith and be present in people's lives. The willingness of the group to set aside time for learning and growth was truly inspiring.

Prayer has been the cornerstone of our journey. Thank you to those who pray and your unwavering commitment to intercede. We have sensed the covering and calling of the Lord and been witnesses to answered prayers in ways too numerous to name.

We were privileged to host three of our Missions Partners in person this year. Barbara and Anthony Penning, Ian Rowley, and Jeremy Feller shared their stories and brought greetings from their parts of the world. While Ruth and Hector Aragon couldn't join us in person, our partnership with them expanded as Margaret prepares to serve alongside them in Guatemala. We are grateful to be able to partner in this small way in how God is moving all over the world.

As always Freedom met needs in our community through the Ray of Hope Meal Team, donating to the Williamsburg Little Pantry, filling Christmas hampers and blessing seniors through House of Friendship. As needs were presented this year, you responded with love and generosity.

It is impossible to cover all the ways God moved this year so I end with sincere thanks for every opportunity given to us this past year and those who served. None of this would be possible without your unwavering desire to serve Jesus.

In Christ,  
Erin Jamieson  
Assistant Pastor



# YOUTH AND YOUNG ADULT PASTOR'S REPORT

The preceding year at both Freedom Youth and Young Adults has been a period of significant growth in our commitment to faith, community, and our mission to foster transformation through the teachings of Jesus.

We owe a debt of gratitude to our outstanding leadership teams for their unwavering dedication. I extend heartfelt appreciation to Walt Kippenhuck, Matt Jamieson, Jide Sayomi, Talitha Sayomi, and Alicia Kubassek for their invaluable contributions to our students. Additionally, my sincere thanks go to Ruthie Dunham, Michael Alagbe, and Kelsey Jackson for their integral roles in facilitating the success of Young Adults through their integrity and service.

At Freedom Youth, our focus remained on facilitating meaningful discussions on pertinent topics, emphasizing the significance of scripture in shaping our beliefs, and nurturing personal faith journeys. We achieved these objectives through regular messages and lessons, dynamic small group interactions led by passionate mentors, and impactful events that left indelible impressions on our participants.

Throughout the year, we provided numerous avenues for our students to engage with peers and encounter transformative experiences with Jesus at events such as the Section Youth Rally, joint Youth Nights, Overflow Youth Conference, Braeside Youth Takeover nights, Activate Next Gen Retreat, Momentum Jr. High Conference, and our Fall Retreat.

Our leaders also prioritized their personal growth by participating in the Today's Teens conference—an annual gathering for youth leaders aimed at enhancing leadership skills and deepening understanding of effective discipleship strategies.

In 2023, we celebrated the one-year milestone of Freedom Young Adults, reflecting on the progress made and eagerly anticipating continued growth. Noteworthy moments included a worship night attended by over 70 young adults, where many experienced profound encounters with the Holy Spirit. Additionally, our participation in the Outpour Young Adults conference and our inaugural Young Adults Retreat during the summer were pivotal in fostering community and spiritual growth.

In addition to our regular Young Adult gatherings, we initiated a book study on "Letters to the Church" by Francis Chan, sparking thought-provoking discussions on our roles within the church and our contributions to the body of Christ.

All in all, the past year witnessed powerful manifestations of God's presence among our youth and young adults. I am excited to see what He has in store for 2024.

Respectfully Submitted,  
Ethan Elka

# CHILDREN'S PROGRAM DIRECTOR'S REPORT

Throughout this past year in Kids Ministry we've shared incredible moments of growth in our faith and deepening relationships with Jesus. Serving the children here at Freedom has been a profound honour for me. While reflecting on our journey together, I must admit there's a bittersweet feeling as I share this update as this will be my final year of sharing with you all the exciting highlights and experiences we've had in Kids Ministry.

Every Sunday morning in Kids Church we engage in various activities, including Bible learning, small group discussions, exciting games, and fostering connections among the children. It is through these activities that we are creating enriching spiritual experiences that equip our kids to grow in their faith and develop a deeper relationship with God. Last year, we introduced a new element to Kids Church: a dedicated Sunday morning class for our Grade 5-6 students. Meeting twice a month, this class offers lessons designed specifically for their age group. It's been wonderful to witness our older students connecting and delving deeper into topics relevant to their stage of life. Additionally, we're thrilled to welcome many new members to our Kids Ministry Team.

Last year at KidzConnect, our Wednesday night program, we did something new and exciting with our kids. During our winter session, parents from Freedom joined us to teach valuable lessons on prayer, serving others, and managing finances. Our kids enjoyed these teachings and learned practical ways to prioritize them in their lives. In the fall, we had a blast learning from Gru and his Minions about being disciples of Jesus. Additionally, we had several events throughout the year for all our Freedom kids, including an epic Nerf battle and a glow party. We wrapped up the year on a festive note by decorating Christmas cookies at our Christmas party.

In June we had the opportunity to take our kids JK-5 to a one-day Kids Retreat at Peoples Church in Hamilton. We joined 200 other kids from all over our District to have fun and dive deeper with God. It was a great day for kids to encounter God in a personal way and develop stronger relationships.

This summer, alongside Pastor Erin, we organized a weeklong half-day kids camp for families from both our church and the community. Our theme was the Maker Fun Factory, where we emphasized the idea that we are all created for a purpose. Throughout the week, the children dove into the Bible, enjoyed playing games, and used their creativity through various crafts.

A standout moment for me this past year was our Kids Ministry Training Day in March. We brought together 20 team members, ages 12 and up, for a special morning focused on training specifically tailored for serving in Kids Ministry. It was an enriching experience that fostered learning and strengthened our team bond.

Lastly, I want to express a heartfelt THANK YOU to all the adults, youth, and junior highs involved in Children's Ministry at Freedom. Your dedication and efforts are invaluable to the success of our programs. It's your commitment on the frontline, preparing and serving our children every week, that truly makes a difference.

Margaret Pfeiffer  
Children's Program Director

FREEDOM IN CHRIST PENTECOSTAL  
ASSEMBLY >

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# financial information

>YEAR ENDED DECEMBER 31, 2023

# financial information

>YEAR ENDED DECEMBER 31, 2023

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## COMPILATION ENGAGEMENT REPORT

To Directors of Freedom in Christ Pentecostal Assembly,

On the basis of information provided by management, we have compiled the balance sheet of Freedom in Christ Pentecostal Assembly as at December 31, 2023 and the statements of operations and changes in fund balances for the year then ended, and Note I and other explanatory information, ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

*MAC LLP.*

Elmira, Ontario  
March 24, 2024

LICENSED PUBLIC ACCOUNTANTS  
CHARTERED PROFESSIONAL ACCOUNTANTS

# statement of financial position

>DECEMBER 31, 2023

						2023	2022
	general fund	missions fund	capital fund	Kingdom Expansion fund	Western Ontario District fund	total	total
<b>assets</b>							
<b>current</b>							
Cash	\$ 69,487	\$ 10,171	\$ -	\$ -	\$ 390	\$ 80,048	\$ 57,558
Other investments	-	-	-	304,750	-	304,750	275,000
Accounts receivable	8,431	-	-	-	-	8,431	41,923
Prepaid expenses	<u>611</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>611</u>	<u>611</u>
	78,529	10,171	-	304,750	390	393,840	375,092
<b>non-current</b>							
Due from related party	-	-	20,000	-	-	20,000	20,000
Capital assets (Note 2)	<u>-</u>	<u>-</u>	<u>1,543,251</u>	<u>-</u>	<u>-</u>	<u>1,543,251</u>	<u>1,541,221</u>
	<u>\$ 78,529</u>	<u>\$ 10,171</u>	<u>\$ 1,563,251</u>	<u>\$ 304,750</u>	<u>\$ 390</u>	<u>\$ 1,957,091</u>	<u>\$ 1,936,313</u>
<b>liabilities</b>							
<b>current</b>							
Accounts payable and accrued liabilities	\$ 21,684	\$ -	\$ -	\$ -	\$ -	\$ 21,684	\$ 16,227
Interfund balances	<u>(969)</u>	<u>-</u>	<u>34,576</u>	<u>(33,607)</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>20,715</u>	<u>-</u>	<u>34,576</u>	<u>(33,607)</u>	<u>-</u>	<u>21,684</u>	<u>16,227</u>
<b>funds</b>							
Unrestricted net assets	57,988	-	-	-	-	57,988	20,228
Internally restricted	<u>-</u>	<u>10,171</u>	<u>1,528,675</u>	<u>338,357</u>	<u>216</u>	<u>1,877,419</u>	<u>1,899,858</u>
	<u>57,988</u>	<u>10,171</u>	<u>1,528,675</u>	<u>338,357</u>	<u>216</u>	<u>1,935,407</u>	<u>1,920,086</u>
	<u>\$ 78,703</u>	<u>\$ 10,171</u>	<u>\$ 1,563,251</u>	<u>\$ 304,750</u>	<u>\$ 216</u>	<u>\$ 1,957,091</u>	<u>\$ 1,936,313</u>

Approved on behalf of the board:

\_\_\_\_\_  
Director

\_\_\_\_\_  
Director

# statement of changes in fund balances

>YEAR ENDED DECEMBER 31, 2023

						2023	2022
	general fund	missions fund	capital fund	Kingdom Expansion fund	Western Ontario District fund	total	total
<b>balance, beginning of year</b>	\$ 20,230	\$ (140)	\$ 1,003,302	\$ 896,304	\$ 390	\$ 1,920,086	\$ 1,443,851
Excess of revenue over expenses for year	37,758	10,311	(47,947)	15,373	(174)	15,495	476,235
Transfers	-	-	<u>573,320</u>	<u>(573,320)</u>	-	-	-
<b>balance, end of year</b>	<u>\$ 57,988</u>	<u>\$ 10,171</u>	<u>\$ 1,528,675</u>	<u>\$ 338,357</u>	<u>\$ 216</u>	<u>\$ 1,935,581</u>	<u>\$ 1,920,086</u>

unaudited - see compilation engagement report

FREEDOM IN CHRIST PENTECOSTAL ASSEMBLY >  
**statement of operations**

>YEAR ENDED DECEMBER 31, 2023

	general fund	missions fund	capital fund	Kingdom Expansion fund	Western Ontario District fund	2023  total	2022  total
<b>revenue</b>							
Donations	\$ 497,754	\$ 41,678	\$ -	\$ 54,524	\$ -	\$ 593,956	\$ 661,963
Department	13,230	-	-	-	-	13,230	15,570
Investment income	<u>8,482</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>8,482</u>	<u>2,335</u>
	<u>519,466</u>	<u>41,678</u>	<u>-</u>	<u>54,524</u>	<u>-</u>	<u>615,668</u>	<u>679,868</u>
<b>expenses</b>							
Administrative	38,105	-	-	-	-	38,105	36,123
Amortization	-	-	47,947	-	-	47,947	39,525
Building expenses	93,389	-	-	-	-	93,389	80,128
Departments	21,155	-	-	-	174	21,329	22,649
District tithes	50,500	-	-	-	-	50,500	42,331
Kingdom expansion	-	-	-	39,151	-	39,151	6,864
Ministries	16,848	-	-	-	-	16,848	22,107
Missions	-	31,367	-	-	-	31,367	22,803
Wages and benefits	<u>261,711</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>261,711</u>	<u>244,810</u>
	<u>481,708</u>	<u>31,367</u>	<u>47,947</u>	<u>39,151</u>	<u>174</u>	<u>600,347</u>	<u>517,340</u>
<b>excess of revenue over expenses before other items</b>	37,758	10,311	(47,947)	15,373	(174)	15,321	162,528
Gain on sale of assets	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>313,707</u>
<b>excess of revenue over expenses for year</b>	<u>\$ 37,758</u>	<u>\$ 10,311</u>	<u>\$ (47,947)</u>	<u>\$ 15,373</u>	<u>\$ (174)</u>	<u>\$ 15,321</u>	<u>\$ 476,235</u>

unaudited - see compilation engagement report



# notes to financial information

&gt;DECEMBER 31, 2023

## 1. basis of accounting

The basis of accounting applied in the preparation of the financial information is on the historical cost basis, reflecting cash transactions with the addition of:

- Amounts receivable
- Investments recorded at cost
- Prepaid expenses
- Capital assets over their estimated useful economic life
- Amounts payable and accrued liabilities

## 2. property, plant and equipment

	cost	accumulated amortization	net 2023	net 2022
Land	\$ 524,780	\$ -	\$ 524,780	\$ 524,780
Building	1,409,316	482,952	926,364	952,748
Office furnishings	261,493	228,606	32,887	18,105
Vehicles	18,851	15,430	3,421	1,576
Leasehold improvements	<u>74,056</u>	<u>18,257</u>	<u>55,799</u>	<u>44,012</u>
	<u>\$ 2,288,496</u>	<u>\$ 745,245</u>	<u>\$ 1,543,251</u>	<u>\$ 1,541,221</u>

**FREEDOM IN CHRIST PENTECOSTAL ASSEMBLY  
2024 Budget**

	2023 Actual	2023 Budget	2024 Budget	% Change over prior year
<b>RECEIPTS</b>				
<b>General Fund (Offerings)</b>	<b>497,438</b>	<b>443,000</b>	<b>471,000</b>	<b>6.3%</b>
Miscellaneous Reimbursements	3,133	-	2,400	
Investment Income	8,482			
Missions	31,051	22,000	25,613	16%
Kingdom Expansion	54,524	75,000	100,000	33%
	<b>594,628</b>	<b>540,000</b>	<b>599,013</b>	<b>11%</b>
<b>EXPENDITURES</b>				
<b>Administration</b>				
Advertising & Promotions	506	1,000	800	(20)%
Bank Charges & Interest	2,406	2,100	710	(66)%
Office Expenses	2,946	3,000	3,600	20%
Memberships & Licenses	6,556	4,600	5,880	28%
Professional Fees (Legal & Accounting)	14,676	14,600	12,040	(18)%
General Supplies	5,645	2,500	4,100	64%
Communications (Phone, Cell, Internet)	3,650	3,860	3,960	3%
Equipment	925	300	500	67%
Travel	735	500	500	0%
Abuse Prevention	60	120	500	317%
	<b>38,105</b>	<b>32,580</b>	<b>32,590</b>	<b>0%</b>
<b>Building</b>				
Insurance	11,580	12,000	12,000	0%
Repairs and Maintenance	43,702	42,045	47,230	12%
Custodian	23,827	16,800		(100)%
Church Utilities & Taxes	10,760	8,000	13,150	64%
Freedom House Utilities	1,390	2,900	1,340	(54)%
Pavilion Utilities & Incidentals	2,130	2,000	1,750	(13)%
	<b>93,389</b>	<b>83,745</b>	<b>75,470</b>	<b>(10)%</b>
<b>Departments</b>				
Childrens Ministries	3,968	5,635	5,630	(0)%
Adult Ministries	42	600	600	0%
Youth	5,879	5,200	6,200	19%
Young Adults	965	1,200	1,800	50%
Tuck Shop	8	0	0	0%
Missions	31,051	22,000	25,613	16%
	<b>41,913</b>	<b>34,635</b>	<b>39,843</b>	<b>15%</b>
<b>District Tithes</b>				
	<b>50,500</b>	<b>44,300</b>	<b>47,100</b>	<b>6%</b>
<b>Ministries</b>				
Childcare	450	640	1,480	131%
Leadership Training and Conference	3,561	2,000	2,600	30%
Flowers and Gifts	3,707	800	1,600	100%
Literature	378	300	400	33%
Special Events	1,853	1,200	1,000	(17)%
Special Speakers	1,879	1,750	1,000	(43)%
Connecting Point	153	500	300	(40)%
Music Ministry	2,179	1,000	1,000	0%
Pastoral Care	680	800	800	0%
Professional Development	0	750	750	0%
Community Connections	1,605	2,000	2,500	25%
Freedom Community Centre	283	0	0	0%
	<b>16,728</b>	<b>11,740</b>	<b>13,430</b>	<b>14%</b>
<b>Personnel</b>				
	<b>261,711</b>	<b>258,000</b>	<b>290,580</b>	<b>13%</b>
<b>TOTAL EXPENSES - GENERAL FUND</b>	<b>502,346</b>	<b>465,000</b>	<b>499,013</b>	<b>7%</b>
EXCESS OF RECEIPTS OVER EXPENDITURES	37,758	0	0	
<b>KINGDOM EXPANSION</b>				
Pavilion	44,312	15,000	25,000	67%
Church Upgrades	42,786	60,000	75,000	25%
<b>TOTAL PROJECTS</b>	<b>87,098</b>	<b>75,000</b>	<b>100,000</b>	<b>33%</b>
<b>TOTAL EXPENSES - ALL FUNDS</b>	<b>589,444</b>	<b>540,000</b>	<b>599,013</b>	<b>11%</b>